



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> completing the evaluation Judith Langdon</p> <p><b>Phone no:</b> 07970 151970 <b>E-mail:</b> judithlangdon@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To determine the basis for the distribution of</p>
<p><b>Name of Service area</b></p> <p>Communities and Social Justive</p>	<p><b>Date:</b> 13<sup>th</sup> June 2022</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Citizens in certain age brackets are known to be, on average, more vulnerable to poverty – particularly young people living alone, those households with more than two children or with older adults with mental health impairments. These groups have been targeted for support as part of the recommended proposal.	None identified	n/a
Disability	Disability is a serious risk factor for experiencing poverty. This risk is reflected in the targeting of support towards households with disabilities and with SMIs	None from this proposal specifically	Keep under review as more opportunities for developing support emerge

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	.None identified	None identified	Not applicable to this scheme
Marriage or civil partnership	Single parents are known to be at an increased risk of poverty. This proposal does not target those households specifically but will provide support through the mechanisms that are targeted towards households with children	None specifically, but over time ther may be scope for improve targeting of single parent households.	As described.
Pregnancy or maternity	None identified	None identified	Not applicable to this scheme
Race	We know that nationally there is an increased prevalence of poverty amongst ethnic minority communities although do not hold this data specifically for Monmouthshire.	None specifically identified.	This is an area for further development in the future.
Religion or Belief	None identified	None identified	None identified
Sex	Women are disproportionately affected by poverty and low income, particularly as a consequence of caring responsibilities (both for children and for older relatives). By targeting support at households receiving care this will positively impact women who have been adversely affected in ths way.	None specifically identified.	This is an area for further development in the future.

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Sexual Orientation	None identified	Not applicable to this scheme	None identified

## **2. The Socio-economic Duty and Social Justice**

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	The entire scheme and its supporting rationale (set out in paragraphs 3.1.5 and 7) is designed to provide financial support based upon relative need. By providing cash payments to households they will be able to use the money efficiently and with autonomy to meet their own needs. The funds invested into social infrastructure will provide a degree of longevity to support people in the greatest need on an ongoing basis.	No negative impacts specifically identified.	The challenge will be to continue to do more to support our residents through the cost of living crisis in a way that provides the greatest benefit to those in greatest need.

### 3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p><i>All Welsh language obligations will be complied with</i></p>	<p>None identified</p>	
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>All Welsh language obligations will be complied with</p>	<p>None identified</p>	
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>All communication will be bilingual in accordance with council policy.</p>	<p>None identified</p>	

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Tackling povety is an essential precursor and adjunct to promoting prosperity.	Will be kept under review for further opportunity
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/a	N/a
<b>A healthier Wales</b> People’s physical and mental wellbeing is maximized and health impacts are understood	Physical and mental health are directly connected to poverty, wealth and income	Will be kept under review for further opportunity
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Postiive impact from investing in targeted community resilience support	Will be kept under review for further opportunity
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/a	N/a
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/a	N/a
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	This report has a positive impact by actively addressing poverty and by targeting those groups considered to be most vulnerable	Attention will be paid as to how effectively the scheme is being implemented and for any further opportunities to alleviate financial hardship in the county.

## 5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Long Term</b></p> <p>Balancing short term need with long term and planning for the future</p>	<p>This fund is designed to address an immediate cost of living crisis in an urgent manner. By targeting support to the most vulnerable wherever possible it will contribute towards building their resilience for the longer term.</p>	<p>Not of this specific scheme, but the council's wider efforts to address poverty and inequality take a long term outlook wherever possible.</p>
 <p><b>Collaboration</b></p> <p>Working together with other partners to deliver objectives</p>	<p>The proposals in the paper have been developed with partner organisations (through the Tackling Poverty and Inequality Steering Group) and will be delivered in partnership with the voluntary and community sector through direct funding.</p>	<p>None identified.</p>
 <p><b>Involvement</b></p> <p>Involving those with an interest and seeking their views</p>	<p>The priority areas identified are based upon feedback from clients and citizens who have used advice and support services and who have taken part in research.</p>	<p>A key future action is to develop a Cost of Living Panel to improve our co-productive approach to tackling poverty</p>
 <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>This fund is designed to address an immediate cost of living crisis in an urgent manner. By targeting support to the most vulnerable wherever possible it will contribute towards building their resilience for the longer term.</p>	<p>Not of this specific scheme, but the council's wider efforts to address poverty and inequality take a preventative approach wherever possible.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>.None identified</p>	<p>None identified</p>

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	Positive impact by providing support to households with vulnerable adults.	.None identified	
Corporate Parenting	Positive impact by providing payment to care leavers.	None identified	

**7. What evidence and data has informed the development of your proposal?**

- Number of households meeting each of the criteria set out in Options A and B of main report
- Number of households in council tax bands E & F
- Number of households with school age children in receipt of Universal credit but not entitled to free school meals
- Number of households with children of compulsory school age
- Number of households in receipt of free domiciliary care
- Bevan Foundation data on private rental housing market in Wales <https://www.bevanfoundation.org/resources/wales-housing-crisis-an-update-on-the-private-rental-market-in-wales/>
- Use of discretionary housing payments in Monmouthshire for 21/22 and 22/23 to date

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

Rapid payments made from the Cost of Living Support Scheme will have a positive impact for recipients. The support will help maximise income to households and will help reduce hardship in the county. Efforts have been made to specifically target funding toward the most vulnerable groups.

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**9. ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Monitor closely the rate at which payments are made in order to ensure the full amount is spent within the available period	Immediate	Social Justice Innovation Manager / Head of Shared Revenues and Benefits Service

**10. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	SLT / Informal Cabinet	7 <sup>th</sup> June 2022	Consideration as to the feasibility of including additional categories for direct payments, including households with school aged children in receipt of Universal Credit but not eligible for free school meals
2	Cabinet	29 <sup>th</sup> June 2022	